

## Factsheet

### Employment

(England, 20 March 2015)

## Unemployment

### Youth unemployment higher than national average

- There were 587,000 unemployed 18-24 year olds in January 2015<sup>i</sup>
  - 14.3% of 18-24 year olds were unemployed<sup>†</sup>
  - 4% of 25-64 year olds were unemployed<sup>†</sup>

## Employment status

### Women more likely to be employed part time

- 56% of men are employed full time<sup>ii</sup>
- 36% of women are employed full time<sup>ii</sup>

## Low Pay

### Women more likely to be on low pay

- There are more than £5.2million people paid below the Living Wage<sup>iii</sup>
  - 27% of female employees are paid below the Living Wage compared to
  - 16% of male employees
- Gender pay gap persists
  - Mean hourly earnings for women is £14.48<sup>iv</sup>
  - Mean hourly earnings for men is £17.24<sup>iv</sup>
- Women are overrepresented in minimum wage jobs
  - Women hold 50% of all jobs but 59% of minimum wage jobs<sup>iv</sup>
  - Men held 50% of all jobs but 41% of minimum wage jobs<sup>iv</sup>

### Younger people amongst the low earners

- Greater proportion of young people are paid below the Living Wage<sup>iii</sup>
  - 72% of 18-21 year olds are paid below the Living Wage<sup>iii</sup>
  - 27% of 22-29 year olds are paid below the Living Wage<sup>iii</sup>
  - 21% of all UK employees are paid below the Living Wage<sup>iii</sup>
- Young people are overrepresented in minimum wage jobs
  - People aged under 21 held 5% of all job but 15% of minimum wage jobs<sup>iv</sup>

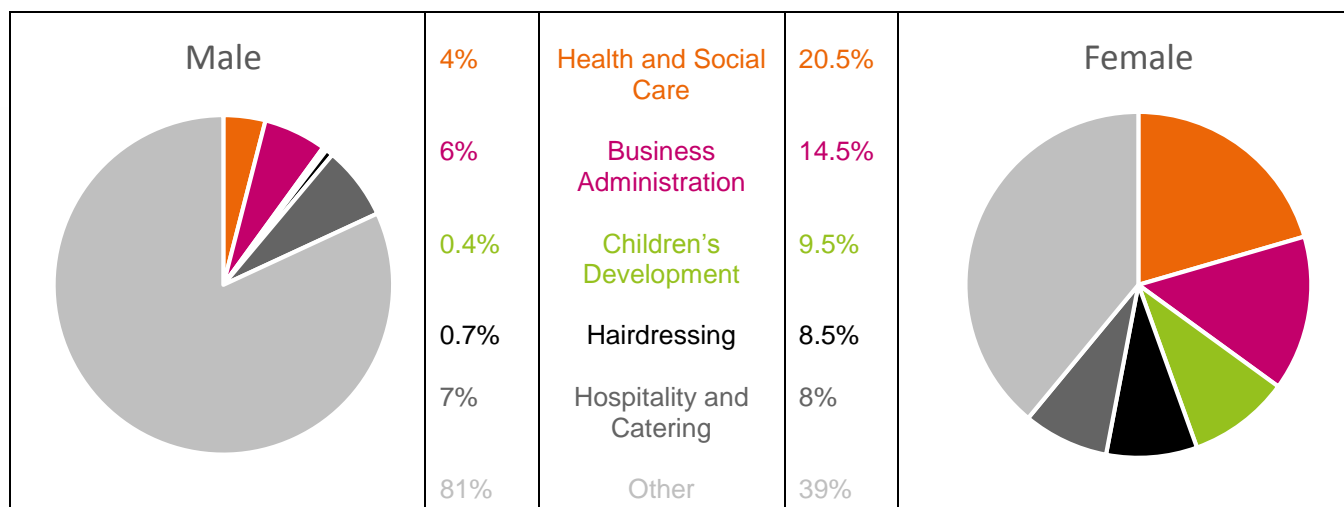
## Narrow Choices

### More male apprentices so far in 2013/14

- Total of 195,000 apprenticeship starts so far this year <sup>v</sup>
  - 101,000 male apprentices v
  - 94,000 female apprentices v

### Female apprenticeships are concentrated in fewer sectors

- 61% of female apprentices work in just 5 sectors v
- The same proportion of men are spread across more than 10 different sectors v



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## References

<sup>i</sup> ONS, August 2014: <http://www.ons.gov.uk/ons/rel/lms/labour-market-statistics/august-2014/table-a05.xls>

<sup>ii</sup> Fawcett Society, 2014: <http://www.fawcettsociety.org.uk/wp-content/uploads/2014/08/The-Changing-Labour-Market-2.pdf>

<sup>iii</sup> KPMG, 2013: [http://www.kpmg.com/UK/en/images1/News/livingwage\\_infographic\\_final1.jpg](http://www.kpmg.com/UK/en/images1/News/livingwage_infographic_final1.jpg)

<sup>iv</sup> Low Pay Commission, 2014: [https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/288847/The\\_National\\_Minimum\\_Wage\\_LPC\\_Report\\_2014.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/288847/The_National_Minimum_Wage_LPC_Report_2014.pdf)

<sup>v</sup> Department for Business, Innovation and Skills, April 2014: [https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/328934/JUNE14\\_SFR\\_YEAR1314\\_Q3\\_SUPP\\_Apprenticeship\\_Starts\\_by\\_Framework\\_Level\\_and\\_Age\\_Final.xls](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/328934/JUNE14_SFR_YEAR1314_Q3_SUPP_Apprenticeship_Starts_by_Framework_Level_and_Age_Final.xls)